

UNION PACIFIC RAILROAD  
1400 Douglas Street, STOP 0710  
Omaha, Nebraska 68169

Andrea R. Gansen Assistant Vice President

P 402 544 3073

November 16, 2015

230-S64-0262-E  
Burnham Shop Closure

CERTIFIED MAIL No. 7014 2120 0003 8485 9989  
Return Receipt Requested

Mr. Jim Wisniski  
General Chairman IBEW  
8000 Main Street, Suite A  
N. Richland Hills, TX 76182

Dear Sir:

Please consider this as formal Notice pursuant to Article I, Section 4 of the Agreement dated September 25, 1964, of the Carrier's intention to close its Burnham Shop Facility.

The decline in Colorado coal carloadings has diminished the need for locomotive repairs and overhaul work in the Denver area. Loaded coal trains originating in Colorado have decreased 80 percent since 2005. Locomotive maintenance, repair and overhaul work currently performed by the work force at Burnham will transfer to other System Mechanical Shop locations – primarily North Platte, South Morrill, and North Little Rock.

These changes will result in the abolishment of eighty (80) Electrician positions at Burnham effective the close of business on February 14, 2016. On February 15, 2016, fifty-three (53) Electrician positions will be established as follows:

5 at Jenks Shop, North Little Rock, Arkansas  
9 at South Morrill, Nebraska  
39 at North Platte, Nebraska

Consistent with the provisions of Article I, Section 4 and 11, of the Agreement dated September 25, 1964, I suggest that a conference on this matter be held on Monday, November 23, at 1 o'clock at my office. Please let me know if this does not work with your current schedule and we can revise the meeting date, time and location accordingly.

A copy of this notice is being posted on bulletin boards accessible to employees at the Burnham Shop and North Yard at Denver, Colorado.

Yours truly,



CC: Sharon F. Boone, Labor Relations  
Mark Bendon, Mechanical  
John Estes, CMO