

**ELECTION TO OBTAIN THE HOURLY FOREMAN RATE**  
(Foremen with a monthly FMR covered by UP Collective Bargaining Agreement  
Effective April 1, 2012)

**MUST BE RECEIVED BY CLOSE OF BUSINESS MAY 31, 2012**

Sharon Boone  
General Director Labor Relations  
1400 Douglas Street, STOP 0710  
Omaha, NE 68179

Pursuant to Agreement dated April 17, 2012, this is my formal written notice to advise that I am electing to cease being compensated at the monthly Foreman Maintenance Rate (FMR) and governed by any related rules (Appendix R-1, R-2 and R-3) and am opting to be compensated the hourly rate of pay (\$31.78) for foremen commencing July 1, 2012 and be governed by the terms of pay under the Collective Bargaining Agreement dated April 1, 2012.

\_\_\_\_\_  
Employee Name (Print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee ID

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip Code