

SPECIMEN ID NO.

Version C 14May2010

000001

STEP 1: COMPLETED BY COLLECTOR OR EMPL	OYER REPRESENTATIVE	ACCESSION NO.	
A. Employer Name, Address, I.D. No.	B. MRO Name, Addre	ss, Phone No. and Fax No.	OMB No. 0930-0158
C. Donor SSN or Employee I.D. No.			
D. Specify Testing Authority:  HHS  NRC	☐ DOT – Specify DOT Agency: ☐ FMCSA [	☐ FAA ☐ FRA ☐ FTA ☐ PHMSA ☐ US	CG
E. Reason for Test: Pre-employment Random	Reasonable Suspicion/Cause Post Accident Return	to Duty Follow-up Other (specify)	
	CP, OPI, AMP	r (specify)	
G. Collection Site Address:			
	Col	llector Phone No	
	Col	llector Fax No.	
	narks when appropriate) Collector reads specime	n temperature within 4 minutes.	
Temperature between 90° and 100° F? Yes No, I	Enter Remark Collection: Split Single	None Provided, Enter Remark Observed, Enter Remark	lemark
NEWIANG			3
STEP 3: Collector affixes bottle seal(s) to bottle(s	s). Collector dates seal(s). Donor initials seal(s). D	onor completes STEP 5 on Copy 2 (MRO Copy)	PRESS
STEP 4: CHAIN OF CUSTODY - INITIATED BY CO	LLECTOR AND COMPLETED BY TEST FACILITY  tified in the certification section on Copy 2 of this form was	SPECIMEN BOTTLE(S) RELEASED TO:	<u>₹</u>
collected, labeled, sealed and released to the Delivery Servi	ce noted in accordance with applicable Federal requirements.		2
X	of Collector		-
Signature	of Collector AM		
(PRINT) Collector's Name (First, MI, Last)	Date (Mo/Day/Yr) Time of Collection	Name of Delivery Service	<u> </u>
RECEIVED AT LAB OR IITF:		Primary Specimen Bottle Seal Intact SPECIMEN BOTTLE(S) RELEASE	:D10:   IT
Signature of	Accessioner	☐ YES ☐ NO	A
(PRINT) Accessioner's Name (Firs	st, MI, Last) / Date (Mo/Day/Yr)	If NO, Enter remark in Step 5A.	N G
STEP 5A: PRIMARY SPECIMEN REPORT - COMP		in ctop on t	
□ NEGATIVE     □ POSITIVE for: □       □ DILUTE     □ ADULTE		inine Amphetamine MDA Codeine MD	ΙП
REMARKS:			
Test Facility (if different from above) :			
I certify that the specimen identified on this form was examined	l upon receipt, handled using chain of custody procedures, analyz	zed, and reported in accordance with applicable Federal required	ements.
X Signature of Certifying Technician/Scientist	(PRINT) Certifying Technician/Sci	ientist's Name (First, MI, Last) Date (Mo/Day/Yr	-
STEP 5b: COMPLETED BY SPLIT TESTING LABO	, , , , , , , , , , , , , , , , , , ,	letitist s Name (First, Mi, Last)	,
	RECONFIRMED		
	ertify that the split specimen identified on this form was examined d reported in accordance with applicable Federal requirements.	d upon receipt, handled using chain of custody procedures, anal	lyzed,
X			
Laboratory Address	Signature of Certifying Scientist (PRINT) C	Certifying Scientist's Name (First, MI, Last)  Date (Mo./Day/Yr.)	.)
0000001 SPECIMEN ID NO.	PLACE OVER CAP SPI	000001 ECIMEN BOTTLE SEAL Donor's Initials	
0000001 (SPLIT) SPECIMEN ID NO.	PLACE OVER CAP SPI	000001 ECIMEN BOTTLE SEAL Donor's Initials	

C. Donor SSN or Employee I.D. No	
C. Donor SSN or Employee I.D. No	
D. Specify Testing Authority: 🗌 HHS 🔲 NRC 🔠 DOT – Specify DOT Agency: 🔛 FMCSA 🔛 FAA 🔛 FRA 🔛 FTA 🔛 PHMSA 🔀	USCG
E. Reason for Test: Pre-employment Random Reasonable Suspicion/Cause Post Accident Return to Duty Follow-up Other (specify)  F. Drug Tests to be Performed: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify)  G. Collection Site Address:	
Collector Phone No	
Collector Fax No	
TEP 2: COMPLETED BY COLLECTOR (make remarks when appropriate) Collector reads specimen temperature within 4 minutes.	
Temperature between 90° and 100° F? Yes No, Enter Remark Collection: Split Single None Provided, Enter Remark Observed, En	iter Remark
EMARKS	
TEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 on Copy 2 (MRO Copter 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY TEST FACILITY  certify that the specimen given to me by the donor identified in the certification section on Copy 2 of this form was SPECIMEN BOTTLE(S) RELEASED TO:	oy)
collected, labeled, sealed and released to the Delivery Service noted in accordance with applicable Federal requirements.	
Signature of Collector AM	
(PRINT) Collector's Name (First, MI, Last)  Date (Mo/Day/Yr)  Time of Collection  Name of Delivery Service  TEP 5: COMPLETED BY DONOR	
certify that I provided my urine specimen to the collector; that I have not adulterated it in any manner; each specimen bottle used was sealed with a tamper-evid ny presence; and that the information provided on this form and on the label affixed to each specimen bottle is correct.	lent seal in
Signature of Donor (PRINT) Donor's Name (First, MI, Last) Date (Mo/Date (Mo	_/ ay/Yr)
eaytime Phone No() Date of Birth	/
ofter the Medical Review Officer receives the test results for the specimen identified by this form, he/she may contact you to ask about prescriptiver-the-counter medications you may have taken. Therefore, you may want to make a list of those medications for your own records. THIS LISTIECESSARY. If you choose to make a list, do so either on a separate piece of paper or on the back of your copy (Copy 5). – DO NOT PROVINTER ON THE BACK OF ANY OTHER COPY OF THE FORM. TAKE COPY 5 WITH YOU.	otions an ST IS NO
TEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPECIMEN  n accordance with applicable Federal requirements, my verification is:	
NEGATIVE POSITIVE for:	
REFUSAL TO TEST because – check reason(s) below:  ADULTERATED (adulterant/reason):  Description:	
☐ SUBSTITUTED	
REMARKS:	
<u> </u>	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First, MI, Last) Date (Mo/D	Jay/Yr)
TEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIMEN	
a accordance with applicable Federal requirements, my verification for the split specimen (if tested) is:	
RECONFIRMED for: TEST CANCELLED	
FAILED TO RECONFIRM for:	
REMARKS:	
Signature of Medical Review Officer (PRINT) Medical Review Officer's Name (First ML Last)	

PECIMEN ID NO. 000001

		ACCECCIONING
STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTA		ACCESSION NO.
A. Employer Name, Address, I.D. No.	B. MRO Name, Addre	ss, Phone No. and Fax No.
C. Donor SSN or Employee I.D. No.		
E. Reason for Test: Pre-employment Random Reasonable Suspicion/Ca		
		r (specify)
G. Collection Site Address:		(Specify)
a. Solibolion one Address.		
	Col	lector Phone No
	Col	lector Fax No.
STEP 2: COMPLETED BY COLLECTOR (make remarks when appropria		
Temperature between 90° and 100° F?		None Provided, Enter Remark
REMARKS		·
STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates sea STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMP		onor completes STEP 5 on Copy 2 (MRO Copy)
I certify that the specimen given to me by the donor identified in the certification se		SPECIMEN BOTTLE(S) RELEASED TO:
collected, labeled, sealed and released to the Delivery Service noted in accordance wi	ith applicable Federal requirements.	, ,
X		
Signature of Collector	AM	
(PRINT) Collector's Name (First, MI, Last)  Date (Mo	/ PM O/Day/Yr) Time of Collection	Name of Delivery Service
STEP 5: COMPLETED BY DONOR	7/Day/11) Time of Collection	Name of Delivery Service
I certify that I provided my urine specimen to the collector; that I have not adult		
my presence; and that the information provided on this form and on the label a	ffixed to each specimen bottle is	correct.
Χ		/ /
Signature of Donor	(PRINT) Donor's Name (	
Daytime Phone No. () Evening Pho	one No. <u>(</u>	Date of Birth/ / (Mo/Day/Yr)
After the Medical Review Officer receives the test results for the speci		ne/she may contact you to ask about prescriptions and
over-the-counter medications you may have taken. Therefore, you may	y want to make a list of those	e medications for your own records. THIS LIST IS NOT
NECESSARY. If you choose to make a list, do so either on a separat INFORMATION ON THE BACK OF ANY OTHER COPY OF THE FO		
STEP 6: COMPLETED BY MEDICAL REVIEW OFFICER - PRIMARY SPE		
In accordance with applicable Federal requirements, my verification is:		
NEGATIVE POSITIVE for:		
DILUTE		
REFUSAL TO TEST because – check reason(s) below:		☐ TEST CANCELLED
ADULTERATED (adulterant/reason):		
SUBSTITUTED		
☐ OTHER:		
REMARKS:		
X		1 1
Signature of Medical Review Officer	(PRINT) Medical Review Office	er's Name (First, MI, Last) Date (Mo/Day/Yr)
STEP 7: COMPLETED BY MEDICAL REVIEW OFFICER - SPLIT SPECIN In accordance with applicable Federal requirements, my verification for the spli		
	. , , ,	
RECONFIRMED for:		TEST CANCELLED
☐ FAILED TO RECONFIRM for:		
LI ALLED TO RECORFININI IOI.		
REMARKS:		
Χ		
Signature of Medical Review Officer	(PRINT) Medical Review Office	er's Name (First, MI, Last) Date (Mo/Day/Yr)

PECIMEN ID NO. 000001

	TOR OR EMPLOYER F	ILI IILOLIVIAIIVE	D 14D0 11 A 1	ACCESSION NO.	
. Employer Name, Address, I.D. No.			B. MRO Name, Add	dress, Phone No. and Fax No.	
. Donor SSN or Employee I.D. No					
. Specify Testing Authority:   HHS				☐ FAA ☐ FRA ☐ FTA	□ PHMSA □ USCG
. Reason for Test: Pre-employment					
Drug Tests to be Performed:	THC, COC, PCP, OPI,	, AMP THC &	COC Only	ner (specify)	
i. Collection Site Address:					
			(	Collector Phone No	
				Collector Fax No	
TEP 2: COMPLETED BY COLLECTED B					nutes.  Observed, Enter Rema
EMARKS	Yes No, Enter Rem	nark   Collection:	Split Single	None Provided, Enter Remark	Observed, Enter Rema
TEP 3: Collector affixes bottle sea					Copy 2 (MRO Copy)
certify that the specimen given to me b	y the donor identified in th	he certification section of	Copy 2 of this form w	vas SPECIMEN BOTT	LE(S) RELEASED TO:
ollected, labeled, sealed and released to t	the Delivery Service noted	in accordance with applic	able Federal requiremer	nts.	
	Signature of Collecto	or		AM	
	·	/ /		PM	
(PRINT) Collector's Name EP 5: COMPLETED BY DONOR	(First, MI, Last)	Date (Mo/Day/Yr)	Time of Collection	Name of D	elivery Service
certify that I provided my urine specin	men to the collector; that	I have not adulterated	it in any manner; each	specimen bottle used was seale	ed with a tamper-evident seal
ny presence; and that the information					
					/ /
Signature of Do			(PRINT) Donor's Nar		Date (Mo/Day/Yr)
aytime Phone No. ()		Evening Phone No.	_()	Date of I	Birth/(Mo/Day/Yr)
fter the Medical Review Officer re ver-the-counter medications you IECESSARY. If you choose to ma	may have taken. There	efore, you may want	to make a list of the	n, he/she may contact you to ose medications for your owr	ask about prescriptions a records. THIS LIST IS NO
NFORMATION ON THE BACK O	F ANY OTHER COPY	OF THE FORM. TA	KE COPY 5 WITH	YOU.	. Bonon monat
TEP 6: COMPLETED BY MEDICAL  n accordance with applicable Federal			l .		
	, , , , ,				
NEGATIVE DILUTE For	r:				
REFUSAL TO TEST because – ch	neck reason(s) below:			☐ TEST CA	ANCELLED
ADULTERATED (adultera	nnt/reason):				
□ SUBSTITUTED					
EMARKS:					
Signature of Medical	Review Officer		PRINT) Medical Review O	fficer's Name (First, MI, Last)	//
IEP 7. CONFLETED BY MEDICAL	L NEVIEW OFFICER -	SPEIT SPECIMEN	,		2410 (1110,24), 111,
accordance with applicable Federal	requirements, my verifica	ation for the split specir	nen (if tested) is:		
RECONFIRMED for:				TEST CA	ANCELLED
FAILED TO RECONFIRM for:	:				
FAILED TO RECONFIRM for:					
_					
FAILED TO RECONFIRM for:					

	BACK COPIES 1-4	
$\bigcirc$	Public Burden Statement:	
$\bigcirc$	An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this project is 0930-0158. Public reporting burden for this collection of information is estimated to average: 5 minutes/donor; 4 minutes/collector; 3 minutes/test facility; and 3 minutes/Medical Review Officer. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to SAMHSA Reports Clearance Officer, 1 Choke Cherry Road, Room 7-1044, Rockville,	
	Maryland, 20857.	
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PECIMEN ID NO. 000001

	TOR OR EMPLOYER F	ILI IILOLIVIAIIVE	D 14D0 11 A 1	ACCESSION NO.	
. Employer Name, Address, I.D. No.			B. MRO Name, Add	dress, Phone No. and Fax No.	
. Donor SSN or Employee I.D. No					
. Specify Testing Authority:   HHS				☐ FAA ☐ FRA ☐ FTA	□ PHMSA □ USCG
. Reason for Test: Pre-employment					
Drug Tests to be Performed:	THC, COC, PCP, OPI,	, AMP THC &	COC Only	ner (specify)	
i. Collection Site Address:					
			(	Collector Phone No	
				Collector Fax No	
TEP 2: COMPLETED BY COLLECTED B					nutes.  Observed, Enter Rema
EMARKS	Yes No, Enter Rem	nark   Collection:	Split Single	None Provided, Enter Remark	Observed, Enter Rema
TEP 3: Collector affixes bottle sea					Copy 2 (MRO Copy)
certify that the specimen given to me b	y the donor identified in th	he certification section of	Copy 2 of this form w	vas SPECIMEN BOTT	LE(S) RELEASED TO:
ollected, labeled, sealed and released to t	the Delivery Service noted	in accordance with applic	able Federal requiremer	nts.	
	Signature of Collecto	or		AM	
	·	/ /		PM	
(PRINT) Collector's Name EP 5: COMPLETED BY DONOR	(First, MI, Last)	Date (Mo/Day/Yr)	Time of Collection	Name of D	elivery Service
certify that I provided my urine specin	men to the collector; that	I have not adulterated	it in any manner; each	specimen bottle used was seale	ed with a tamper-evident seal
ny presence; and that the information					
					/ /
Signature of Do			(PRINT) Donor's Nar		Date (Mo/Day/Yr)
aytime Phone No. ()		Evening Phone No.	_()	Date of I	Birth/(Mo/Day/Yr)
fter the Medical Review Officer re ver-the-counter medications you IECESSARY. If you choose to ma	may have taken. There	efore, you may want	to make a list of the	n, he/she may contact you to ose medications for your owr	ask about prescriptions a records. THIS LIST IS NO
NFORMATION ON THE BACK O	F ANY OTHER COPY	OF THE FORM. TA	KE COPY 5 WITH	YOU.	. Bonon monat
TEP 6: COMPLETED BY MEDICAL  n accordance with applicable Federal			l .		
	, , , , ,				
NEGATIVE DILUTE For	r:				
REFUSAL TO TEST because – ch	neck reason(s) below:			☐ TEST CA	ANCELLED
ADULTERATED (adultera	nnt/reason):				
□ SUBSTITUTED					
EMARKS:					
Signature of Medical	Review Officer		PRINT) Medical Review O	fficer's Name (First, MI, Last)	//
IEP 7. CONFLETED BY MEDICAL	L NEVIEW OFFICER -	SPEIT SPECIMEN	,		2410 (1110,24), 111,
accordance with applicable Federal	requirements, my verifica	ation for the split specir	nen (if tested) is:		
RECONFIRMED for:				TEST CA	ANCELLED
FAILED TO RECONFIRM for:	:				
FAILED TO RECONFIRM for:					
_					
FAILED TO RECONFIRM for:					

#### **BACK COPY 5**

### Instructions for Completing the Federal Drug Testing Custody and Control Form

When making entries use black or blue ink pen and press firmly

Collector ensures that the name and address of the HHS-certified Instrumented Initial Test Facility (IITF) or HHS-certified laboratory are on the top of the CCF and that the Specimen I.D. number on the top of the CCF matches the Specimen I.D. number on the labels/seals.

### STEP 1:

- Collector ensures that the required information is in STEP 1. Collector enters a remark in STEP 2 if Donor refuses to provide his/her SSN or Employee I.D. number.
- Collector gives collection container to Donor and instructs Donor to provide a specimen. Collector notes any unusual behavior or appearance of Donor in the remarks line in STEP 2. If Donor conduct at any time during the collection process clearly indicates an attempt to tamper with the specimen, Collector notes the conduct in the remarks line in STEP 2 and takes action as required.

#### STEP 2:

- Collector checks specimen temperature within 4 minutes after receiving the specimen from Donor, and marks the appropriate temperature box in STEP 2. If temperature is outside the acceptable range, Collector enters a remark in STEP 2 and takes action as required.
- Collector inspects the specimen and notes any unusual findings in the remarks line in STEP 2 and takes action as required. Any specimen with unusual physical characteristics (e.g. unusual color, presence of foreign objects or material, unusual odor) cannot be sent to an IITF and must be sent to an HHS-certified laboratory for testing as required.
- Collector determines the volume of specimen in the collection container. If the volume is acceptable, Collector proceeds with the
  collection. If the volume is less than required by the Federal Agency, Collector takes action as required, and enters remarks in
  STEP 2. If no specimen is collected by the end of the collection process, Collector checks the *None Provided* box, enters a remark
  in STEP 2, discards Copy 1 and distributes remaining copies as required.
- Collector checks the Split or Single specimen collection box. If the collection is observed, Collector checks the Observed box and enters a remark in STEP 2.

#### STEP 3:

- Donor watches Collector pour the specimen from the collection container into the specimen bottle(s), place the cap(s) on the specimen bottle(s), and affix the label(s)/seal(s) on the specimen bottle(s).
- Collector dates the specimen bottle label(s)/seal(s) after placement on the specimen bottle(s).
- Donor initials the specimen bottle label(s)/seal(s) after placement on the specimen bottle(s).
- Collector turns to Copy 2 (Medical Review Officer Copy) and instructs Donor to read and complete the certification statement in STEP 5 (signature, printed name, date, phone numbers, and date of birth). If Donor refuses to sign the certification statement, Collector enters a remark in STEP 2 on Copy 1.

### STEP 4:

• Collector completes STEP 4 on Copy 1 (signature, printed name, date, time of collection, and name of delivery service), places the sealed specimen bottle(s) and Copy 1 of the CCF in a leak-proof plastic bag, seals the bag, prepares the specimen package for shipment, and distributes the remaining CCF copies as required.

# Privacy Act Statement: (For Federal Employees Only)

Submission of the information on the attached form is voluntary. However, incomplete submission of the information, refusal to provide a urine specimen, or substitution or adulteration of a specimen may result in delay or denial of your application for employment/appointment or may result in removal from the Federal service or other disciplinary action.

The authority for obtaining the urine specimen and identifying information contained herein is Executive Order 12564 ("Drug-Free Federal Workplace"), 5 U.S.C. Sec. 3301 (2), 5 U.S.C. Sec. 7301, and Section 503 of Public Law 100-71, 5 U.S.C. Sec. 7301 note. Under provisions of Executive Order 12564 and 5 U.S.C. 7301, test results may only be disclosed to agency officials on a need-to-know basis. This may include the agency Medical Review Officer (MRO), the administrator of the Employee Assistance Program, and a supervisor with authority to take adverse personnel action. This information may also be disclosed to a court where necessary to defend against a challenge to an adverse personnel action.

Submission of your SSN is not required by law and is voluntary. Your refusal to furnish your number will not result in the denial of any right, benefit, or privilege provided by law. Your SSN is solicited, pursuant to Executive Order 9397, for purposes of associating information in agency files relating to you and for purposes of identifying the specimen provided for testing. If you refuse to indicate your SSN, a substitute number or other identifier will be assigned, as required, to process the specimen.

### **Public Burden Statement:**

An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this project is 0930-0158. Public reporting burden for this collection of information is estimated to average: 5 minutes/donor; 4 minutes/collector; 3 minutes/test facility; and 3 minutes/Medical Review Officer. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to SAMHSA Reports Clearance Officer, 1 Choke Cherry Road, Room 7-1044, Rockville, Maryland, 20857.